

Asymptomatic

Team Member or Health Care Provider Exposure



As a first step, contact Employee Health to confirm exposure

High-Risk

- Household member is suspected or confirmed COVID-19-positive
- HCP who had prolonged close contact with an infectious patient, visitor or HCP with confirmed COVID-19 (prolonged is >15 min, close is <6 feet, infectious person is symptomatic or within 48 hours of symptoms onset) AND
 - The positive person was wearing a mask and HCP was not wearing a face mask or
 - The positive person was not wearing a mask and HCP was not wearing eye protection and mask
- HCP who is present in the room and had any duration of contact with a patient with confirmed COVID-19 while performing a high-risk aerosol generating procedure AND
 - If HCP was not wearing all recommended PPE (i.e., gown, gloves, eye protection, respirator) while performing an aerosol generating procedure

Documentation required

Employee Health Exposure Documentation Form or documentation of household member diagnosis

Recommendation:

- *Work remotely and monitor at home for seven days
- Report symptoms immediately
- Testing is recommended ideally three to four days after high-risk exposures
- Team member cannot return to work while the test result is pending
- If test result is negative, finish the balance of the seven days working remotely
- If the test result is positive, work remotely for 10 days following the date of the test
- **If remote work not possible due to nature of the work, then quarantine

Not High-Risk

- HCP who is present in the room during an aerosol generating procedure for a non-COVID-19 patient and not wearing all recommended PPE
- All other workplace, community and travel potential exposure is considered not high-risk

Recommendation:

- Continue work with mask and self-monitor for symptoms

Not Considered an Exposure

- HCP who is present in the room during an aerosol generating procedure AND wearing all recommended PPE

Recommendation:

- Continue work with mask and self-monitor for symptoms

Tested Positive

- HCP who is asymptomatic and tests positive

Recommendation:

- Work remotely and monitor at home for 10 days following the date the first test was taken

Individual states may require additional action

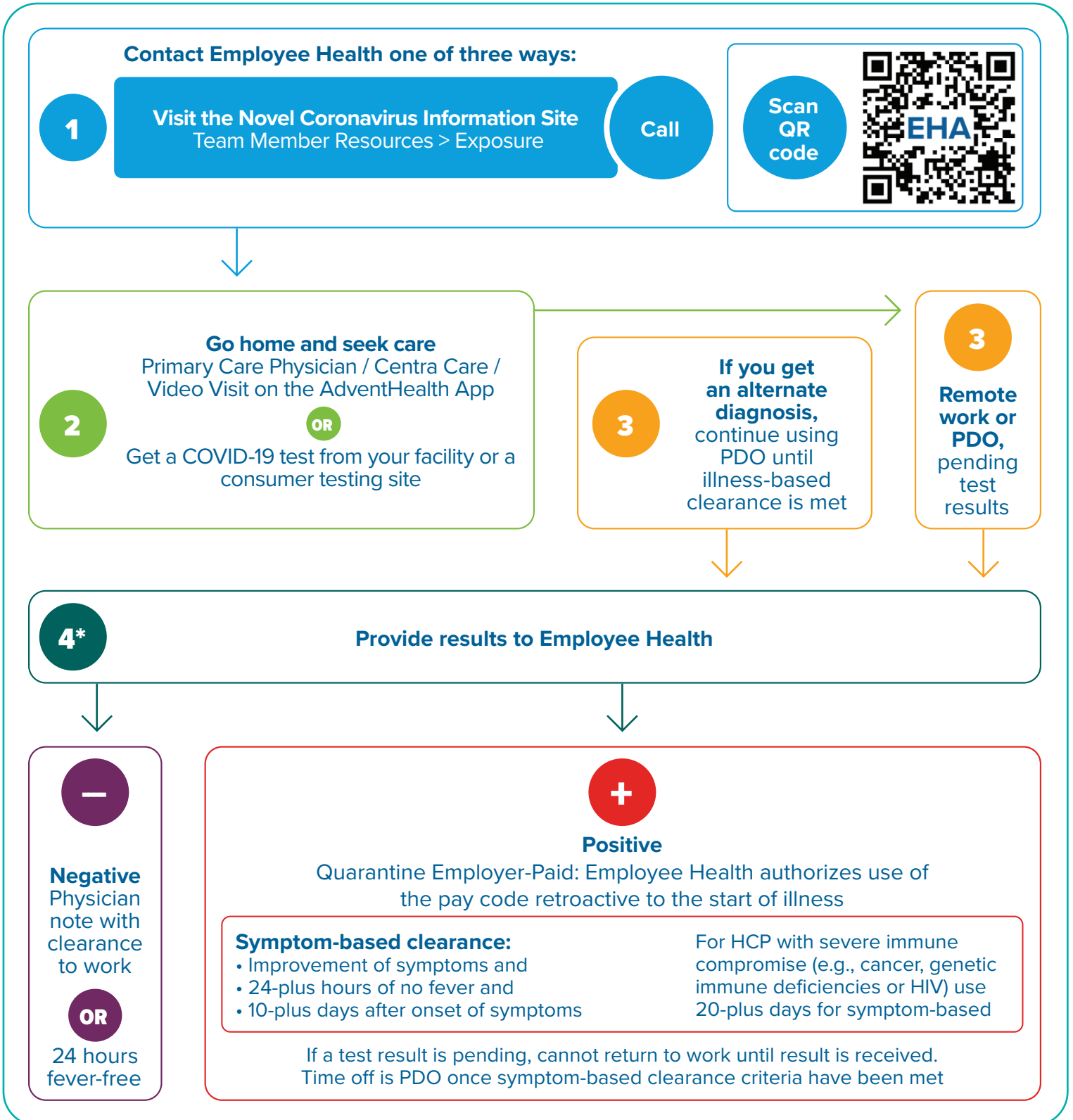
For AdventHealth employees only

* For remote work — leader enters “Quarantine - Working Remote” code on time sheet

** For quarantine and no remote work available – Employee Health authorizes “Quarantine - Employer Paid” code for confirmed high-risk exposure; Employee Health authorizes appropriate time for quarantine pay

Symptomatic

Team Member or Health Care Provider with Confirmed / Suspected COVID-19 Exposure



*A test-based strategy is no longer recommended

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* For remote work — leader enters “Quarantine - Working Remote” code on time sheet

** For quarantine and no remote work available – Employee Health authorizes “Quarantine - Employer Paid” code on time sheet retroactive based on positive test; if test negative test, employee uses PDO